#### Description of the study programme - outline1

Name of the higher education	University of Economics in Br		n Bratislava	
institution				
Address of the higher	Bratislava, Dolnozemská cesta 1			
education institution				
Identification number of the	00399957			
higher education institution				
Name of the faculty	Faculty of Busines	s Mana	gement	
Address of the faculty	Dolnozemská cest	ta 1/b, 8	52 35 Bratislava 5	
Institution body for approving	Quality Assessme	nt Comr	mittee at the EU in Bratislava	
the study programme				
Date of the study programme ap	proval or the study	,		
programme modification				
Reference to the results of the la	•	w of	X	
the study programme by the inst				
Reference to the assessment rep	ort of the applicati	on for	X	
accreditation of the study progra				
no. 269/2018 Coll. (It is stated only if the a		gramme		
has been granted according to § 30 of Act no. 269/2018 Coll.)				
1. Basic information about the study prog		gramr	ne	
Name of the study program and	Business econor	nics and	and management	
its number according to the	101395		-	
register of study programmes				
Degree of higher education and ISCED-F education 3. 0		3. degree – 864		
degree code <sup>2</sup>				
Place(s) of delivery of the study programme		Bratislava		
Name and number of the field of study in which		8 – Economy and Management		
higher education is obtained by completing the				
study programme, or a combination of two fields		0413 N	Management and Administration	
of study in which higher education is obtained by				
completing the study programme, ISCED-F codes				
of the field/fields				

<sup>&</sup>lt;sup>1</sup> The Faculty compiles a description of the study programme as an annex to the application for change of the study programme.

<sup>-</sup> When submitting an application pursuant to § 30 (1) of Act no. 269/2018 Coll. the higher education institution states in the description only the data available at the time of application.

<sup>-</sup> Once the accreditation (or the internal approval of the study programme by the institution programme approval authority with the right to design programmes within the given field and degree) has been granted, the institution permanently makes the description available to the stakeholders of the study programme.

<sup>-</sup> The institution may choose the form of processing, visualization, and publication of the description, suitable for students, teachers and another users.

<sup>-</sup> In individual parts of the description, the institution may refer to another internal document that sufficiently describes the relevant area and is publicly available.

<sup>-</sup> In individual parts of the description, the institution may refer to a place in the information system which contains the relevant up-to-date information.

The institution ensures that the description is up-to-date (if the change in the description is in the nature of a modification of the study programme and the change is made in accordance with § 30 (9) of Act No. 269/2018 Coll., the institution makes the change and publishes it only after approval by the Agency).

<sup>&</sup>lt;sup>2</sup> Code 768 is used in the case of study programs with the degree of "master" and the possibility to take a rigorous examination

Type of the study programme		Academically oriented	
Awarded academic degree		Philosophiae Doctor PhD.	
Form of study		daily	
In the case of joint study programmes, cooperating institutions and the range of study obligations the student fulfills at each of the given institutions (§ 54a of the Act on Higher Education Institutions).	X		
Language or languages in which t programme is delivered <sup>3</sup>	he study	In English	
Standard length of the study exp years	ressed in academic	3 years (in daily form)	
Capacity of the study programme	(planned number of students)	5	
The actual number of applicants		0	
The actual number of students		0	

#### 2. Graduate profile and learning objectives 4

#### **Graduate profile**

The graduate of the study programme Business Economics and Management acquires and can integrally apply advanced scientific methods of basic and applied research, participates in the development of knowledge in economics and management, integrates the latest trends of modern society and is able to apply them in various spheres. He/she can define problems accurately, analyse economic and managerial phenomena and processes, generalise and standardise the acquired knowledge and apply it to the solution of specific problems, thus contributing to the development of economic and managerial theory.

The graduate of the doctoral studies can design and implement the whole research cycle. He is able to work with scientific hypotheses that result from the deficits of the current state of knowledge in economics and management, he is able to apply the appropriate methodological procedure in order to advance the knowledge of the scientific discipline, in the intentions of sustainable socioeconomic development.

Through advanced knowledge of IS/IT, he/she is able to transform and evaluate data in an appropriate way into scientifically and applicationally interpretable information, usable in specific decision-making situations. With a problemoriented research approach, it is able to generate solutions that respect the limits of the economic possibilities of enterprises.

The acquired advanced skills, enriched with quantitative and qualitative tools of scientific research, predispose the graduate also for the performance of applied research. The graduate is able to evaluate economically and financially the impact of proposed solutions and to solve a wide range of professional problems with managerial skills, to communicate them appropriately with stakeholders and to defend his/her opinions and positions in expert discussions. From a managerial perspective, the acquired competence contributes to broad-

<sup>&</sup>lt;sup>3</sup> It means the languages in which all learning outcomes are achieved and all related courses of the study programme as well as the state examinations are carried out. The institution independently provides information on the possibility of partial study parts/courses in other languages in part 4 of the description.

<sup>&</sup>lt;sup>4</sup> Learning objectives are achieved in the study programme through measurable learning outcomes in individual parts (modules, subjects) of the study programme corresponding to the relevant level of the Qualifications Framework in the European Higher Education Area

based support for societal progress not only at the microeconomic but also at the macroeconomic level, to the generation of new ideas, incentives and innovations, thus contributing to the strengthening of an economically sustainable business environment.

The graduate is able to carry out independent, conceptual and creative scientific and research activities in the field of business economics and management, approaching problem solving on the basis of a broader global context, both nationally and internationally.

He also contributes to the development of a sustainable knowledge-based society and digital economy through his competence in solving research tasks based on problems of business practice, his mastery of advanced scientific techniques and his habits of systematically examining the latest scientific research findings.

### Learning objectives

(student's abilities at the time of completion of the programme and the main learning outcomes)

The aim of education in the study programme of economics and business management is:

- To acquire advanced knowledge in the field of scientific methods of basic and applied research in the field of study and the field of research in economics and management, with an emphasis on management theory, finance, information systems, and to link this knowledge to the results of relevant research directions, based on the principle of responsibility and sustainability.
- To develop problem-oriented, creative, and critical scientific thinking, based on input from the corporate practice environment as well as from own original basic research.
- To master methodological and methodological procedures, leading to the generation of new entrepreneurial ideas and innovative solutions, to the critical evaluation of the use of own proposals, solutions, and conclusions of basic and applied research, in the dynamically changing environment of corporate practice.
- Acquire advanced skills and abilities to present and communicate own scientific conclusions and solutions, domestically and internationally, in written and oral communication, including with the help of modern communication tools.

The main learning outcomes - for the area of knowledge - are:

- Developed knowledge of the scientific principles of business management on a national and international scale, with emphasis on interactions in the microeconomic environment, new knowledge, and exact approaches of management theory, with emphasis on financial and economic aspects of enterprises, the use of information systems and their management.
- Knowledge of advanced qualitative and quantitative techniques of scientific research, necessary for generating original scientific and applied solutions, their critical evaluation and quantification of the economic and managerial impact of their eventual implementation in corporate practice.
- Actual new scientific and research knowledge, related not only to the object of the dissertation, consisting in problem identification, formulation of research design, conducting original research, generating conclusions and new knowledge, in interaction to the relevant scientific subfields of economic and managerial research.

The main learning outcomes - for the skills area - are:

- Strengthened analytical skills manifested in the ability to identify appropriate and reliable primary and secondary sources of information, their decomposition, analysis and subsequent integration and problem synthesis.
- Developed skills in the conception of scientific outputs (written expression) - formulation of research questions, hypotheses, innovative ideas, their scientific processing, and comparison with the current state of knowledge, supplemented by own research and prediction of further development of the problem and its solution.
- Advanced communication skills presentation, argumentation, communication with the scientific community, in a national and international environment, which results from the developed skills of conceiving scientific outputs in written form.

The main learning outcomes - for the area of competence - are:

- Competence to build, manage and actively influence the life of a research or project team in business practice, the ability to deal with the investigation of economic and managerial problems in the field of basic and applied research in accordance with the requirements of society as well as the practical needs of the business environment.
- Competence in independent scientific work in specialised educational and research organisations, participation in international research in multinational research collectives or research incubators or laboratories, thus contributing to the development of a knowledgebased society.
- Competence in proactive action in public administration in the formulation of strategies and policies related to the promotion and development of the business environment and the public interest, as well as the ability to develop and implement innovative programmes, reflecting current economic, environmental, and social requirements of practice or social needs, in accordance with the principles of responsibility and sustainability.

The professions for which the graduate is prepared at the time of completion and the potential of the study programme from the point of view of graduate's employability

The study programme of the 3rd degree in Business economics and management prepares graduates who will apply themselves as specialists in the field of basic or applied research, in the educational process at the college/university and in the system of lifelong learning with the main competence related to business economics and management. Their strategic orientation and skills in working with data qualify them for management positions in large and multinational companies, as leaders of research and innovation teams, or specialists in communication with decision-makers. Self-employment in innovative fields is not excluded.

The learning outcomes and qualifications obtained by completing the study programme meet sector-specific professional expectations for the

	performance of these professions in national and	
	multinational business structures:	
	1211001 Chief Financial Officer (Chief Economic	
	Officer)	
	1212001 Human Resources Manager (Personnel	
	Director)	
	1213999 Strategy and planning executive	
	(manager) not elsewhere classified	
	1223001 Research institution manager	
	1345003 Head of department	
	2310003 Assistant professor in a university	
	2422016 Specialist in science, research, and	
	innovation development	
	2511008 ICT researcher	
	2521006 Data scientist	
Relevant external stakeholders <sup>5</sup>	Ing. Stela BESLEROVÁ, PhD Deutsche Telekom IT	
	Solutions Slovakia	
	Ing. Peter MARHEFKA, PhD Global Supply Chain	
	Director Secop, s.r.o. Dr. hab. Ing. Iwona OTOLA, prof. PCz - Częstochowa	
	University of Technology, Faculty of Management	
	Prof. Dr. Judit OLÁH, Doctor of the Hungarian	
	Academy of Sciences (DSc) - Faculty of Economics and	
	Management, University of Debrecen	
	, ,	
	The written comments/opinions of the relevant	
	stakeholders are annexed to the application.	

### 3. Employability

# Evaluation of the study programme graduates employability

The evaluation of the employability of graduates of the study programme is dealt with at the faculty by four boards - the programme board, the subdisciplinary committee, the scientific board, and the dean's college. The input information for this type of evaluation is normally:

- <a href="https://www.employment.gov.sk/sk/praca-zamestnanost/podpora-zamestnanosti/np-prognozy-vyvoja-trhu-prace-sr-ii/">https://www.employment.gov.sk/sk/praca-zamestnanost/podpora-zamestnanosti/np-prognozy-vyvoja-trhu-prace-sr-ii/</a>
- https://www.trendyprace.sk/sk/absolventi/moje-trendy/top
- https://www.cvtisr.sk/buxus/docs/VS/absolvent/2020/ABSOLVENT\_VS priebezna sprava final\_web.pdf
- https://firma.profesia.sk/rebricek-univerzit-podla-zaujmu-firiem-oabsolventov-vlanajsok-priniesol-narocne-podmienky-aj-zaujimavezmeny-v-rebricku-fakult/
- <a href="https://eduworld.sk/cd/nl/497/najlepsie-fakulty-podla-zamestnavatelov-fakulty-ktorych-absolventi-maju-najvacsiu-sancu-najst-si-pracu">https://eduworld.sk/cd/nl/497/najlepsie-fakulty-podla-zamestnavatelov-fakulty-ktorych-absolventi-maju-najvacsiu-sancu-najst-si-pracu</a>

<sup>5</sup> In the case of regulated professions in accordance with the requirements for the acquisition of professional competence pursuant to a special regulation

The summary statement on applicability is partly reflected in the expression of interest in the study programme, which is summarised in the faculty activity report – https://fpm.euba.sk/fakulta/dokumenty/spravy-o-cinnosti.

### If applicable, indicate the successful graduates of the study programme

Dr. Ralf Anacker (Head of Consulting Institutionelle Kunden bei DZ BANK AG, Germany)

Dr. Mathias R. Bauer (CEO Blue Advisory GmbH, SRN)

Prof. Dr. Benjamin Beug (Hochschule 21, Buxtehude, Germany)

Ing. Jana Budayová, PhD. (Project Financial Analyst KBC Bank & Verzekering, Brussel, Belgium)

Doz. Dr. Sebastian Flick (Hochschule Düsseldorf, Germany)

Ing. Ján Harajdič, PhD. (CFO at EUROPERSONAL & FABRIKA s.r.o.)

Dr. Andreas Herch (CEO GF Netz16 GmbH, SRN)

Ing. Tomáš Kakula, PhD. (Director General, Competitiveness Section - Ministry of Economy, Slovakia)

Ing. Martin Kaňa, PhD. (CEO and Chairman of the Board of Directors, Prvá penzijná správcovská společnost, Slovakia)

Ing. Vladimír Kestler, PhD. (Chairman of the Board of OMNIA HOLDING, SE)

Ing. Michal Marček, PhD. (Global Macro PM & Trader, PIMCO, Munich, Germany)

Ing. Peter Marhefka, PhD. (Global Supply Chain Director, Secop, Slovakia)

Ing. Josef Misof, PhD. (Managing Director Europapier Slovensko)

Ing. Dominik Orfánus, PhD. (Owner of Chernobylwel.come travel agency)

Ing. Vladislav Sochanič, PhD. (Chief Executive / Chief Operating Manager (CEO / COO) - Humidef, s.r.o., Slovakia)

Dr. Peter O. Wienen (CEO WIENEN & PARTNER, Steuerberater, PartGmbB, Germany)

Prof. Dr. Daniel Zorn, LL.M. (Hochschule für Wirtschaft und Umwelt Nürtingen-Geislingen, Germany)

## Evaluation of the study programme quality by employers (feedback)

In accordance with the internal rules of the UE in Bratislava - from the organisational and administrative point of view, the quality assurance and improvement of the quality system at the UE in Bratislava is carried out by teams of staff at the university level and at the level of individual faculties. At the faculty level, the FPM Quality Council, which closely communicates with representatives of economic practice (potential employers), is active in this area. The employers in the selection subjects - ARES, spol. s r.o., Bratislava, Okrasa, výrobné družstvo, Čadca, LYRA CHOCOLATE s.r.o., Nitra, Yes for Life n.o., Rajecké Teplice, 2brothers, s.r.o., Vozokany, BRAIN: IT s. r. o. - are in direct contact with the employers, Bratislava,

GreenCoop cooperative, Zlatná na Ostrove, JRK Waste Management, s. r. o Bratislava, IBM Slovakia, a.s., Henkel, s.r.o., Coop Jednota, AmCham, Adient, AT&T, Covestro, Dell, Global Blue, IBM, Swiss Re, Lenovo, a.s., Philip Morris Slovakia s.r.o. - and they communicate their experience to the management of the faculty, or to the members of the scientific board of the faculty.

### 4. Structure and content of the study programme<sup>6</sup>

## The rules for the design of study plans within the study programme

The study plan of the study programme was created in accordance with the rules for the creation of study plans set out in the Study Regulations of the University of Economics in Bratislava (hereinafter referred to as the "UE in Bratislava") and the Principles for the Creation of a Recommended Study Plan.

Representatives of students and employers cooperated in the development of the study plan and information from foreign universities was taken into account and comparability with study programmes of recognised foreign colleges and universities was examined.

The curriculum specifies the time and content sequence of courses, the assigned learning activities (lecture, exercise, seminar) and the forms of assessment of learning outcomes. Each subject is completed in an adequate form according to the nature of the subject. The specific criteria and forms of assessment of learning outcomes are published in the information sheets of each course.

The curriculum has been designed in such a way that the student's workload and the number of hours of contact teaching enable the fulfilment of the graduate's profile, objectives and learning outcomes of the study programme. The individual provisions of the Study Regulations of the UE in Bratislava are respected.

Link: https://euba.sk/en/student/legislation-and-regulations/rules

## The recommended study plans for individual study paths <sup>7 8</sup>

The curriculum is an annex to the application for accreditation of the study programme.

individual parts of the study programme (modules, courses, and other relevant school and extracurricular activities, if they contribute
to the achievement of the required learning outcomes and allow to obtain credits) in the structure of compulsory, compulsory optional
and optional courses,

<sup>&</sup>lt;sup>6</sup> Selected characteristics of the content of the study programme can be stated directly in the Course information sheets or supplemented by the informa

tion of the Course information sheets

<sup>&</sup>lt;sup>7</sup> In accordance with Decree no. 614/2002 Coll. on the study credit system and Act no. 131/2002 Coll. on Higher Education Institutions and on Amendments to Certain Acts

<sup>&</sup>lt;sup>8</sup> The study plan generally states:

profile courses of the relevant study path (specialization) within the study programme,

<sup>-</sup> for each learning part/course the learning outcomes, related criteria and rules of their assessment so that the learning objectives of the study programme are met (they can be stated only in the Course information sheets, in the Learning outcomes section and in the Course completion requirements),

<sup>-</sup> prerequisites, co-requisites and recommendations for the design of the study plan,

<sup>-</sup> for each learning part of the study plan/course the applied educational activities (lecture, seminar, exercise, final work, project work, laboratory work, internship, excursion, field practice, professional practice, state exam, etc. or their combinations) suitable for achieving learning outcomes,

<sup>-</sup> methods by which the educational activity is delivered – present, distant, combined (in accordance with the Course information sheets),

The number of credits, the achieve	ment of which is a condition	180 credits
The number of credits, the achievement of which is a condition for proper completion of studies other requirements that the student must meet within the study programme and for its proper completion, including the requirements for state examinations, rules for re-study and rules for the extension, interruption of study.		100 Credits
The requirements for completing	In order to graduate properly,	a student must successfully
the individual parts of the study		d and selected courses set out in
programme and the student's	the study plan and ok	otain the prescribed number of
progress within the study	credits,	
programme	<ul> <li>fulfil the obligations</li> <li>(publication outputs).</li> </ul>	arising from creative activity

(publication outputs),

- pass the state examination Dissertation Examination,
- defend the final (dissertation) thesis.

Other conditions and rules of study are set out in the Study Regulations of the UE in Bratislava (https://euba.sk/www\_write/files/SK/docs/vnutorne-predpisy/2017/2017\_studijny\_poriadok.pdf)

Number of credits for compulsory courses required for proper	50
completion of studies/completion of a part of studies	
Number of credits for compulsory optional courses required for	70 (including credits
the proper completion of studies/completion of a part of studies	for creative activity)
Number of credits for the final thesis and the defense of the final	60
thesis required for the proper completion of studies	
Number of credits for professional practice required for the proper	0
completion of studies/completion of a part of studies	

The rules for verification of learning outcomes, students assessment and the possibilities of appealing against the assessment

Each subject of the study programme has defined methods and criteria for the assessment of the achieved learning outcomes in accordance with the Study Regulations of the UE in Bratislava - these facts are captured in the course information sheet. The assessment methods and criteria reflect the level of the learning outcomes of the course and guarantee that each graduate of the course has fulfilled the learning objectives and achieved the required learning outcomes.

The final (bachelor's) work is a compulsory part of the study. The procedure for its processing, originality control, registration, storage and accessibility is regulated by a separate Internal Directive of the Rector of the UE in Bratislava.

<sup>-</sup> outline/syllabus of the course (during the assessment, teachers responsible for the course will allow the working group access to the study materials of the course and the content of individual educational activities),

<sup>-</sup> student workload ("extent" of individual courses and educational activities separately) (it is recommended indicating the workload of contact and non-contact teaching in accordance with the ECTS Users' Guide 2015,

<sup>-</sup> credits allocated to each part based on the learning outcomes achieved and the workload involved,

<sup>-</sup> the person responsible for the course (or a partner organization/person) with an indication of the contact details (E.g. when providing the professional practice or other educational activities carried out outside the university),

<sup>-</sup> course teachers (or participating partner organizations/persons) (may also be mentioned in Course information sheets),

<sup>-</sup> places where the courses are taught (if the study programme is delivered at several workplaces).

A condition for successful completion of the study programme is also passing the state examination and defending the final thesis before the state examination committee. Further information on the state examination is laid down in the Study Regulations of the UE in Bratislava.

The student has the possibility to take remedies against the results of the assessment in accordance with Article 8 of the Study Regulations of the UE in Bratislava.

Link: <a href="https://euba.sk/en/student/legislation-and-regulations/rules">https://euba.sk/en/student/legislation-and-regulations/rules</a>

### The topics of final theses of the study programme

Rules for the assignment, processing, opposition, defense and evaluation of final theses in the study programme

Zoznam\_tem\_zaverecnych\_prac\_business\_economic s\_and\_management.xlsx

A compulsory part of the study is also the final thesis, which demonstrates the student's ability to work systematically and independently in the relevant (studied) area. The thesis topics correspond to the content focus of the study programme for which they are written, are problem-oriented, formulated from current problems and needs of economic practice as well as partial problems solved within the framework of grant projects of the respective supervisor (supervisor) of the thesis.

The topics of the final (dissertation) theses go through the approval process at the faculty and university level and are published in AiS2 no later than two months before the last date for submission of applications for studies.

The thesis supervisors are exclusively teaching staff of the Faculty of Business Management of the UE in Bratislava (hereinafter referred to as "FPM"), whose professional qualification is at least one level higher than the qualification achieved by completing the given study programme.

The supervisor of the final thesis agrees with the doctoral student the specific procedure for its processing, guides the doctoral student, helps him/her with professional advice and corrects any errors and shortcomings. The difficulty of the thesis corresponds to the profile of the graduate of the study programme and the range of knowledge/skills/competences that he/she gradually acquires or builds by studying in this study programme.

Timetable for processing the thesis offer:

 Proposal of thesis topics by the faculty supervisors of doctoral students who meet the requirements for supervising doctoral students (November B.Y.),

- Discussion of thesis topics at the department (December B.E.),
- submission and approval of the thesis topics by the sub-disciplinary committee (February),
- Submission of the theses to the AiS2 system, indicating the specific title of the thesis, objective, annotation, field of study and programme (March B.C.),
- publication of the thesis/dissertation offer (April B.E.),
- registration of PhD applicants (electronic application) for a specific thesis topic in AiS2 (April-June B.C.),
- processing of the final (dissertation) thesis during the scientific part of the PhD student's studies in cooperation with the supervisor,
- submission and defence of the dissertation project - state examination Dissertation examination,
- submission of the thesis in accordance with the academic year schedule.

In the revision process, the supervisor proposes three opponents of the final (dissertation) thesis, in accordance with the UEBA internal regulations - the sub-disciplinary committee may make changes to the proposal, and the Dean of the Faculty appoints three opponents of the final (dissertation) thesis no later than within 30 days after the opinion of the subdisciplinary committee. The opponent's opinion shall include an objective and critical analysis of the merits and shortcomings of the submitted thesis (dissertation). In the opinion, the opponent expresses his/her opinion mainly on the determination of the aim and the degree of its fulfilment, the suitability of the methods used, the methodology, the evaluation of the knowledge base, the scientific contribution and the originality of the thesis, the application contribution of the thesis to practice. At the same time, the opinion will also include questions for the author during the defence of the final (dissertation) thesis.

The detailed procedure of the process of commissioning, processing, revision and defence of the thesis is regulated by the Internal Directive No 8/2021 on thesis, rigorous thesis and habilitation thesis (https://euba.sk/student/zaverecne-prace). Successful completion of the study programme is also conditional on passing the state examination and defending the final (dissertation) thesis before the State Examination Board. Further information on the

			ate examination is provid	
			tudy Regulations of the UE	
Rules for adherence to academic ethics			https://euba.sk/en/university/code-of-ethics	
and rules for drawing consequences			ttps://euba.sk/en/universit	
			ttps://euba.sk/en/universit	
Procedures for filing cor	nplaints	In particu	lar, students have the	opportunity to make
and appeals by students	3	suggestions	5:	
		stu ind me ide ide in t and in t ind in a acc har References htt sm	he form of an anonymous sidents evaluate the education is included and subjects. Students reasures taken to remedy anontified, he form of meetings between the form of written suggestividual vice-deans, addition, they have the possion of complaints.  :  ::  ::  ::  ::  ::  ::  ::  ::  :	onal process as well as eceive feedback on the y shortcomings en faculty management ons addressed to sibility to proceed in tive No 12/2010 on the liles/SK/docs/internenica 2.pdf /organizacna-struktura-
		·	manazovanie-akademickych-projektov/centre-of-	
		gu	ality-assurance-and-suppor	<u>t</u>
5. Course informat  Course information sheets of the study programme	The list o	f courses a	itudy programme <sup>9</sup> Ind course information she itation of the study program	
6. Persons respons	ible for t	he study	programme	
A person responsible for	r Assoc.	Prof. RNDr. 2	Zuzana Hajduová, PhD. MSo	
the delivery, Profesor				
development, and	Depart	Department of Business Finance		
quality of the study	zuzana	zuzana.hajduova@euba.sk +421 2 672 95 674		
programme <sup>10</sup>				
List of persons responsil				
programme with the ass				
Profil course 1	_		tions of microeconomics in	enterprises
		Assoc. Prof. Ing. Mgr. Róbert Hanák, PhD.		
		Associate Professor		
	Depart	ment of Info	rmation Management	

<sup>&</sup>lt;sup>9</sup> According to decree no. 614/2002 Coll.

 $<sup>^{\</sup>rm 10}\,\mathrm{A}$  person responsible for the study program is also a person responsible for on of the profile courses

https://www.portalvs.sk/regzam/detail/506				
https://www.portalvs.sk/regzam/detail/506	robert.hanak@euba.sk +421 2 673 95 623			
· · · · · · · · · · · · · · · · · · ·	Current topics in management			
	Prof. Ing. Nadežda Jankelová, PhD.			
	Profesor			
· · · · · · · · · · · · · · · · · · ·	Department of Management			
nadezda.jankelova@euba.sk +421 2 672 95 643				
https://www.portalvs.sk/regzam/detail/515				
Profil course 3 Current topics in management				
Prof. Ing. Peter Markovič, PhD.				
Profesor				
Department of Business Finance				
peter.markovic@euba.sk +421 2 672 95 536				
https://www.portalvs.sk/regzam/detail/539				
Profil course 4 Theory and applications of microeconomics in enterprises				
Assoc. Prof. RNDr. Zuzana Hajduová, PhD. MSc.				
Profesor				
Department of Business Finance				
<u>zuzana.hajduova@euba.sk</u> +421 2 672 95 674				
https://www.portalvs.sk/regzam/detail/695				
Profil course 5 Information systems in management				
Assoc. Prof. Ing. Anita Romanová, PhD.				
Associate Professor				
Department of Information Management	Department of Information Management			
anita.romanova@euba.sk +421 2 672 95 512	anita.romanova@euba.sk +421 2 672 95 512			
https://www.portalvs.sk/regzam/detail/369				
The research/teacher profiles of persons responsible for the				
profile courses <sup>11</sup>				
Assoc. Prof. RNDr. Zuzana Hajduová, PhD. MSc. RATP is an annex	to the			
application for accredit	ation of			
the study programme				
Assoc. Prof. Ing. Mgr. Róbert Hanák, PhD. RATP is an annex to the	RATP is an annex to the			
application for accredita	tion of			
the study programme				
Prof. Ing. Nadežda Jankelová, PhD. RATP is an annex to the				
application for accredita	tion of			
the study programme				
Prof. Ing. Peter Markovič, PhD. RATP is an annex to the				
application for accredita	tion of			
the study programme				
Assoc. Prof. Ing. Anita Romanová, PhD. RATP is an annex to the				
application for accredita	tion of			
the study programme				
List of teachers of the study programme <sup>12</sup> The list of teachers is attachers.	ached to			
,, ,	the application for accreditation			
of the study programme				

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 $<sup>^{\</sup>rm 11}$  Research/teacher profil according to the requirements of SAAVŠ

<sup>&</sup>lt;sup>12</sup> The list contains the name of the teacher (in the form of name and surname, titles before name, titles after name), department, e-mail address, subject, link to the Central Register of University Staff

List of the supervisors of final thes	List of the supervisors of final theses <sup>13</sup>		The list of thesis supervisors is	
·			attached to the application for	
		accreditation of the study		
			programme.	
The research/teacher profiles of the supervisors of final		RATP's are an annex to the		
theses14			application for accreditation of	
			the study programme	
Student representatives represent	ing the i	interests of students		
of the study programme				
Ing. Norbert Súkeník ; 2nd year ; da			norbert.sukenik@euba.sk	
Ing. Peter Záhradník ; 3rd year ; dai	-		peter.zahradnik@euba.sk	
Study advisor of the study program				
Assoc. Prof. Ing. Miroslav Tóth, Ph	). (Vice-[	Dean for Science and	miroslav.toth@euba.sk	
Doctoral Studies)				
Other supporting staff of the study				
Study officer			mila.lulkovicova@euba.sk)	
Accommodation officer		ors of student hostels		
Social Affairs officer		lávka Bieliková ( <u>slavka</u>		
Carrier councelor (if any)			octoral Studies (he is also a study	
	adviso	·		
Other administration staff (if	_	lávka Bieliková – foreig	gn relations	
any)	( <u>slavka</u>	.bielikova@euba.sk		
7. Spatial, material, and ted	chnical	provision of the	study programme and	
support				
Characteristics and extent of dista	nce	There is no distance	learning in the study programme.	
		The entire readers		
		The entire pedag	ogical process is conducted	
programme with the assignment t	0		gogical process is conducted to-face form, with the application	
courses	0	exclusively in a face-		
courses		exclusively in a face-	to-face form, with the application	
courses  Access, manuals of e-learning port		exclusively in a face- of online and offline form of teaching.	to-face form, with the application e methods, or computer-assisted	
Access, manuals of e-learning port Institution partners in providing	als	exclusively in a face- of online and offline form of teaching.  In the implementat	to-face form, with the application e methods, or computer-assisted  X ion of educational and creative	
Access, manuals of e-learning port Institution partners in providing educational activities for the study	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora	to-face form, with the application e methods, or computer-assisted  X ion of educational and creative I studies, the faculty cooperates	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e	to-face form, with the application e methods, or computer-assisted  X  ion of educational and creative I studies, the faculty cooperates conomic practice on three levels:	
Access, manuals of e-learning port Institution partners in providing educational activities for the study	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and exceptions  • Sharing expe	to-face form, with the application e methods, or computer-assisted  X  ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expensions within the	to-face form, with the application e methods, or computer-assisted  X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and except within the students hav	to-face form, with the application e methods, or computer-assisted  X  ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and extension  • Sharing expension within the students hav a mobility processor.	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility pe that offers	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility p that offers studies. The	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility p that offers studies. The doctoral stud	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the dent after the completion of the	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility pe that offers studies. The doctoral students, co	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the dent after the completion of the ombined with the communication	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility p that offers studies. The doctoral stud placement, c with the rece	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the dent after the completion of the ombined with the communication eiving HEI, is a valuable source of	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and e  • Sharing expe within the students hav a mobility p that offers studies. The doctoral study placement, o with the rece information	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the dent after the completion of the ombined with the communication eiving HEI, is a valuable source of for the faculty, leading to	
Access, manuals of e-learning port Institution partners in providing educational activities for the study programme and the characteristic	als	exclusively in a face- of online and offline form of teaching.  In the implementat activities of doctora with academic and extended and	X ion of educational and creative I studies, the faculty cooperates conomic practice on three levels: erience with foreign universities Erasmus+ network - doctoral e the opportunity to participate in rogramme at a foreign university doctoral studies during their e information brought by the dent after the completion of the ombined with the communication eiving HEI, is a valuable source of	

<sup>13</sup> The list contains the name of the teacher (in the form of name and surname, titles before name, titles after name), department, e-mail address, current topics of final theses according to degrees of study for the last two academic years, including the current academic year

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 $<sup>^{\</sup>rm 14}$  Research/teacher profil according to the requirements of SAAVŠ

- writing innovative topics for the final (dissertation) thesis.
- A valuable source of information and a manifestation of close cooperation is the presence of a representative of economic practice or a foreign professor in the opposition of the final (dissertation) theses. Communication with the opponent during the preparation of the opponent's report as well as during the defence of the thesis itself brings a number of suggestions, which are subsequently dealt with by the state examination committee as well as by the subdisciplinary committee of the faculty.
- Organisation of events for doctoral students, scientific conferences for doctoral students using the contacts available to the faculty, from the positive cooperation at the 1st and 2nd level of study, there is room for intensive communication between doctoral students and representatives of economic practice, while part of the student's creative work is the result of parallel work in economic practice this aspect is noticeable in the case of doctoral students in the external form of study, corporate scholarship holders. A special group consists of foreign doctoral students, who usually come from business practice and the topics of their final (dissertation) theses are the result of a specific assignment of the enterprise.

## 8. Required abilities and admission requirements for the study programme applicants

Required abilities and necessary	The basic conditions for admission to the study
admission requirements	programme of the 3rd degree at the faculty are a university education of the 2nd degree and successful completion of the entrance examination, which consists of a written and an oral part. https://fpm.euba.sk/uchadzaci-o-studium/prijimacie-konanie/prijimacie-konanie.
Admission procedures	Candidates for the study programme of the 3rd degree at the FBM UE in Bratislava submit an electronic application via AiS2.  The entrance exam consists of  • professional entrance examination (dissertation project),  • an entrance examination in a foreign language: English, German, Russian.

The content of the professional entrance examination for doctoral studies is an assessment of the applicant's knowledge of the subject matter of the dissertation topic for which the applicant is applying. For this purpose, the applicant shall submit the project of the doctoral dissertation for which he/she is applying together with the application form for doctoral studies. The project (of approximately 10 pages), in the language in which it will be conducted, shall include:

- a justification of the reasons for the choice of the dissertation topic,
- a definition of the aims and content of the dissertation, a description of the methods considered in the elaboration of the dissertation topic,
- a description of the current state of knowledge of the dissertation topic, based on the literature (a list of which will be provided at the end of the project).

The content of the language entrance examination is the assessment of the knowledge in the chosen foreign language. The assessment of proficiency will be based on an assessment of the dissertation project, which the applicant must translate into English, German or Russian. The structure of the foreign language project is the same as the Slovak language project.

The admission examination is held before an admissions committee of at least three members. It consists of a chairman and at least two members appointed by the dean on the basis of a proposal from the chairman of the departmental subcommittee. The supervisor of the dissertation topic for which the candidate is applying shall be invited to join the committee.

The admissions committee shall evaluate the result of the admission examination at a closed meeting. If more than one candidate participates in the entrance examination, the admissions committee shall determine the order of their success.

The dean shall decide whether or not to accept the applicants on the basis of the opinion of the admissions board. The decision on the result of the admission procedure must be made within 10 days of the verification of the fulfilment of the admission requirements (§ 58, paragraph 7 of the Act). In the decision, the dean shall at the same time confirm the applicant's dissertation supervisor.

For more information see https://fpm.euba.sk/uchadzaci-o-studium/prijimacie-konanie/prijimacie-konanie.

Results of the admission process over the last period

The total number of applications submitted was 15.

Study programme	2021
EaMP (v SJ) denná forma	9
EaMP (v SJ) externá forma	4
EaMP (v AJ) denná forma	0
EaMP (v AJ) externá forma	2

Note: EaMP (v SJ) (Economics and Business Management in Slovak language), EaMP (v AJ) (Economics and Business Management in English language).

The admission and conditional admission conditions were met by 15 applicants. For 2 applicants, the committee did not recommend admission and the Dean confirmed this recommendation. A total of 13 applicants were enrolled.

Candidates were admitted to study according to the study programmes:

Study programme	2021
EaMP (v SJ) denná forma	7
EaMP (v SJ) externá forma	4
EaMP (v AJ) denná forma	0
EaMP (v AJ) externá forma	2

The enrolment, which took place on 2nd September 2021, allowed the candidates to enrol at the 3rd degree This option was taken up by 10 candidates, in the following structure:

Study programme	2021
EaMP (v SJ) denná forma	6
EaMP (v SJ) externá forma	2
EaMP (v AJ) denná forma	0
EaMP (v AJ) externá forma	2

### 9. Feedback on the quality of provided education

Procedures for monitoring and evaluating students' opinions on the study programme quality

Each semester, students have the opportunity to comment on the quality of teaching through an anonymous questionnaire. They evaluate the subjects taught and the teachers of each subject. This information represents an important source for the programme board of the study programme - feedback from students on the quality and relevance of the courses included in the study programme curriculum. Details of monitoring and evaluation of students' views on the quality of the study programme -

	lattered / lovelage als / conserve service /files /CV/deea /interna						
	https://euba.sk/www_write/files/SK/docs/interne-						
Donaldo of student for allerations and makes it	smernice/2011/interna smernica 2.pdf.						
Results of student feedback and related	https://fpm.euba.sk/fakulta/dokumenty/spravy-o-						
measures to improve the study	cinnosti						
programme quality	https://fpm.euba.sk/fakulta/hodnotenie-kvality						
Results of graduate feedback and	https://fpm.euba.sk/fakulta/dokumenty/spravy-o-						
related measures to improve the study	cinnosti						
programme quality.	https://fpm.euba.sk/fakulta/hodnotenie-kvality						
10. References to other relevant internal regulations and information							
concerning the study or the study programme student							
Academic regulations	https://euba.sk/www write/files/SK/docs/vnutorne-						
/toddefille regulations	predpisy/2017/2017 studijny poriadok.pdf						
Scholarship regulations	https://euba.sk/student/legislativa/stipendia						
Disciplinary rules and rules of procedure	https://euba.sk/www write/files/SK/docs/vnutorne-						
of the disciplinary board							
or the disciplinary board	predpisy/2016/2016 disciplinarny poriadok.pdf						
	https://euba.sk/www_write/files/SK/docs/vnutorne-						
	predpisy/2016/2016 rokovaci poriadok disciplinarne						
or desired	<u>i komisie.pdf</u>						
Study guide	https://euba.sk/student/navody-a-sprievodcovia-						
	studiom						
Doctoral Study - Legislation	https://euba.sk/veda-vyskum/doktorandske-						
	studium/legislativa-a-predpisy						
Accessible academic environment for	https://euba.sk/www_write/files/SK/docs/vnutorne-						
students with special needs	predpisy/2016/interna-smernica-c-8-2016.pdf						
Fees related to the study	https://euba.sk/student/legislativa/poplatky-spojene-						
	<u>so-studiom</u>						
Student loans	https://euba.sk/student/studentska-pozicka						
Job offers	https://kariera.euba.sk/						
Eating	https://euba.sk/sluzby/stravovanie						
Accommodation	https://euba.sk/student/informacie-pre-						
	studentov/ubytovanie						
Sports activities	https://euba.sk/student/informacie-pre-						
	studentov/sport						
Anti-Drugs and counseling services	https://euba.sk/student/informacie-pre-						
	studentov/centrum-protidrogovych-a-poradenskych-						
	sluzieb						
Student organisations	https://euba.sk/student						
Student card	https://euba.sk/student/preukaz-studenta-isic						
Informations for applicants	https://euba.sk/uchadzac						
Alumni Klub	https://alumni.euba.sk/						
Ethical management and code of ethics	https://euba.sk/univerzita/eticky-						
Tunion management and tode of curios	manazment#ocenenia						
Quality policy	https://euba.sk/univerzita/organizacna-struktura-a-						
Quality policy	pracoviska/utvary-riadene-prorektorom-pre-						
	manazovanie-akademickych-projektov/centrum-na-						
	zabezpecenie-a-podporu-kvality						
Sustainable development							
Sustainable development	https://euba.sk/univerzita/plan-udrzatelneho-rozvoja						
Student scientific and professional	https://euba.sk/veda-vyskum/aktualne-						
activity	<u>informacie/svoc</u>						

Others according to individual faculties	References	to	other	relevant	regulations	and
	information	are	provide	d in the	Internal Evalu	ation
	Report.					